

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, August 19, 2013 in the school administration building. The meeting was called to order by First Vice President Jane Pearce in the absence of President Darrell Keese at 6:00 p.m.

PRESENT Robert Duus, Sandra Keith, Teri Trull, Jane Pearce, Phil Thompson, and Brent Raybion

Darrell Keese arrived at the meeting as the members exited into executive session.

ABSENT No one

PLEDGE & PRAYER Mr. Duus

PUBLIC FORUM No one addressed the Board of Trustees

REPORTS

Principal

High School

Eric Bierman, Principal, reported scheduling classes continues. Fish Camp was held last week with a good turnout. Tentative school start enrollment is 372. Construction on the Ag Barn continues along with the hog farm.

Brady Elementary

Kelley Hirt, Principal, stated the tentative starting enroll is 630 students. Staff development continues through the week. There will be "Meet the Teacher" on Thursday for grades 1-5 with times being 5:30/6:00/6:30. Meet the Teacher for grades PreK and Kindergarten will be Friday from 5:30-6:30.

Food Service

Sarah Smith, Director, announced the department received as a gift from the Heart of Texas Hospital and Shannon Hospital "tower gardens". They will be using the greenhouse from High School for the growing of the gardens. It is the intention that students will be involved in the upkeep of the gardens. This year the department will be purchasing higher quality name brand food items. Ms. Smith distributed a brochure of the "cycle menu" process and each student will be given a brochure with their enrollment packet.

Maintenance

Johnny Clawson, Superintendent, reported the freezer project at Brady Elementary is now completed. Officially the South Ward Cafeteria has been closed and is no longer available for renting to the public. All utilities have been turned off with the exception of the electricity which will remain on for safety purposes. Goal posts holes have been dug at the new practice fields. All building touch up work has been completed.

Transportation Busses will be available for staff transportation to Brownwood tomorrow for staff development. The new bus that was purchased has arrived and will be used for extracurricular travels.

Monthly Finance The financial report for the month of July is as follows.
Cash \$2,706,494.97 CD's & Savings \$3,977,725.32

District Testing Coordinator **Summer Testing**
Hollis Moore, Coordinator, presented an overview of the passing percentages for retests in Grade 5 Math and Reading, Grade 8 Reading and EOC English I & II Reading and Writing, Algebra I and Biology. For the elementary students who did not pass each has been put on an individual plan and the high school students will receive tutorials during the upcoming year.

Accountability Ratings Mr. Moore presented a report explaining the Accountability Performance Index rating for the district as a whole and each campus individually. The four indexes rated were student achievement, student progress, closing performance gaps and postsecondary readiness. The scores are based on the comparison of 40 like schools. The district as a whole scored above the state target score in all indexes. The high school campus scored the same or above the state target score in all four indexes. The middle school and elementary are rated in only three indexes and those being student achievement, student progress, and closing performance gaps. Both campuses scored above the state target score.

Superintendent **Correspondence**
Gayle Hodges Family and the Hagan Family

Concho Co. Appraisal District 2014 Adopted Budget
Presented the adopted 2014 budget of \$354,375.77 which is an increase of 3.8624% from the 2013 approved budget.

BNB Safety Deposit Box Inventory
The inventory will be viewed before the August 30 meeting and the contents will be reported at the next regular board meeting.

Employee Breakfast /Staff Development
Thanked the council members present at the employee breakfast. Reported the speaker, Larry Bell, was very inspirational with a love for kids. He also left the staff with tools and information to use on a daily basis. Professional staff will be attending staff development in Brownwood tomorrow. Wednesday and Thursday there will be campus based staff development and Friday will be a teacher work day. Monday will be the first day for students.

NEW BUSINESS/DISCUSSION

No new business presented for discussion.

ACTION ITEMS

Approve Minutes A motion was made by Mr. Duus, seconded by Mr. Thompson and carried 6-0 to approve the minutes from the July 15, 2013 regular meeting, July 23, 2013 budget workshop, and the August 13, 2013 budget workshop.

Budget Amendments A motion was made by Mr. Duus, seconded by Mr. Raybion and carried 6-0 to approve the following budget amendments.

To record a \$4,395 donation from Ol' Houn' Dawgs, Inc. for the purchase of dual end zone camera:

199-36-5744	Donations	Increase Est. Revenue	\$ 4,395
199-36-6649	Camera	Increase Appropriation	\$ 4,395

To amend the 2012-2013 operating budget as follows:

199-11-6xxx	Contracted Service	Decrease Appropriation	\$14,600
199-00-8xxx	Transfers Out	Increase Appropriation	\$14,600

To amend the 2012-2013 Food Service budget as follows:

240-00-7xxx	Transfers In	Increase Est. Revenue	\$14,600
240-35-66xx	Freezer	Increase Appropriation	\$14,600

To amend the 2012-2013 Food Service Budget to record Seamless Summer Program:

240-00-5921	School Breakfast Pgm.	Increase Est. Revenue	\$ 2,330
240-00-5922	Nat'l School Lunch Pgm Inc.	Est. Revenue	\$ 4,000
240-34-6xxx	Salaries	Increase Appropriation	\$ 353
240-35-6xxx	Salaries/Supplies	Increase Appropriation	\$ 5,908
240-51-6xxx	Contracted Service	Increase Appropriation	\$ 69

TASA/TASB Delegate Ms. Trull nominated Mr. Duus to represent Brady ISD as the TASA/TASB Delegate at the convention. Mr. Duus respectfully declined. A motion was made by Mr. Duus, seconded by Mr. Thompson and carried 6-0 to elect Mr. Keese as the TASA/TASB Delegate.

2013-2014 Teacher Appraisal Calendar A motion was made by Mr. Thompson, seconded by Ms. Keith and carried 6-0 to adopt the 2013-2014 teacher appraisal calendar as presented by Mr. Clawson.

2013-2014 PDAS Certified Teacher Appraisers A motion was made by Mr. Duus, seconded by Ms. Trull and carried 6-0 to approve as the 2013-2014 PDAS certified teacher appraisers Eric Bierman and Mike Hennington at High School, Shona Moore and Stacy Rush at Middle School, Kelley Hirt, Angela Bierman, and Stacie Davis at Brady Elementary, and Johnny Clawson, Judy Fincher and Hollis Moore as additional appraisers if needed.

2013-2014 Student Code of Conduct A motion was made by Ms. Trull, seconded by Mr. Thompson and carried 6-0 to adopt the 2013-2014 Student Code of Conduct as presented by Mr. Clawson.

Food Service Adult Breakfast Meal Price Sarah Smith, Director, explained that in order to receive federal reimbursements for an adult breakfast the district must charge at least \$1.89. The current price for an adult breakfast is \$1.50. Ms. Smith recommends the price beginning with the 2013-2014 school year be increased to \$2.00. A motion was made by Mr. Thompson, seconded by Mr. Duus and carried 6-0 to increase the adult breakfast to \$2 beginning with the 2013-2014 school year.

Amend District Travel Policy Hollis Moore, Federal Programs Director, explained according to the federal guideline for lodging expenses the allowable expense is \$77. Currently the district's allowable lodging expense is \$85. Should the district adopt the federal allowable expense of \$77 the difference in the cost of lodging would be taken out of the district's local funds. The State Comptroller also sets a federal guideline for allowable lodging expenses which is based on zip codes. Mr. Moore expressed it would be more feasible for the district to adopt the State Comptroller's guidelines and therefore he recommended adopting as such. A motion was made by Ms. Trull, seconded by Ms. Keith and carried 6-0 to adopt the State Comptroller's federal guidelines for allowable lodging expense.

Adopt Proposed M&O/I&S Tax Rate for 2013-2014 A motion was made by Mr. Thompson, seconded by Mr. Duus and carried 6-0 to adopt for the 2013-2014 school year the proposed Maintenance & Operation tax rate at \$1.04 and the Interest & Sinking tax rate at \$0.3628.

Call for Special Meeting to Adopt 2013-2014 Budget And Tax Rates A motion was made by Ms. Trull, seconded by Mr. Thompson and carried 6-0 to call for a special meeting to be held Friday, August 30, 2013 beginning at 12:00 noon to adopt the 2013-2014 budget and set the M&O/I&S tax rates.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:04 p.m. after First Vice-President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Keese arrived at the meeting as the members exited into executive session.

Mr. Keese declared the session open at 8:31 p.m.

EXTEND CONTRACTS A motion was made by Mr. Thompson, seconded by Mr. Raybion and carried 7-0 to extend for one year the contracts of **Barbara Landry**, Business Manager and **Coty Tidwell**, Technology Director.

ADJOURN A motion was made by Mr. Duus, seconded by Ms. Pearce and carried 7-0 to adjourn the meeting at 8:33 p.m.